

RPL TOOLKIT – INSTRUMENT 03 – MAPPING MATRIX (EXIT LEVEL OUTCOMES)*To be completed by the SDP RPL Assessor*

RPL Candidate Details		SDP Details	
Candidate Name		SDP Entity Name	
Candidate ID No.		SDP Representative Name	
RPL Occupational Qualification Title	Advanced Occupational Certificate: Human Resource Management Officer	SDP QCTO Accreditation No.	
SAQA ID	121151	Assessor Name	
Credits and NQF Level	134, L6	Assessor Registration No.	

This matrix maps the modules to the assessment criteria for all SAQA registered occupational qualification exit level outcomes

Exit Level Outcomes Competency	Evidence Provided	Portfolio Reference	Assessor Comments
1. Apply detailed knowledge of the theory that underpins the creation and implementation of workforce architecture to facilitate and guide the development and implementation of dynamic HR architecture in organisations aligned to organisational strategic intent.			
2. Use professional HRM methods and procedures to implement and coordinate agreed talent management, organisational growth strategies and plans.			

3. Use professional HRM methods and procedures to implement strategically aligned and integrated Learning and Development (L&D) and organisational growth strategies and plans.			
4. Use problem identification techniques to implement strategically aligned employment relations practices and initiatives to ensure harmonious and productive employment relations.			
5. Maintain, monitor, and ensure the delivery of quality solution-based HRM services by making decisions and acting appropriately within a range of complex organisational and environmental situations.			

Assessment Decision

Competent / Not Yet Competent	
Recommendations for Gap Training	
RPL Assessor/SME Name	
Signature	
Date	

Assessor Declaration

I, the undersigned RPL Assessor and registered Subject Matter Expert, confirm that the mapping matrix has been completed accurately and reflects my professional judgement of the candidate's competence against the requirements of the registered Occupational Qualification. All decisions recorded are based on valid, authentic, current and sufficient evidence, supported by appropriate means of verification and documentary proof. I declare that the mapping was conducted fairly, transparently and in accordance with Services SETA and QCTO assessment requirements.

Assessor/SME Name: _____

Services SETA Constituent Registration No.: _____

Signature: _____

Date: _____